

**Can an Employment First participant be exempt from participation in order to care for one or both of their parents?**

We can consider granting an exemption from EF participation if the participant is required to care for a disabled family member living in the home and no other family member is able to provide the needed care. Please note that the disabled family member must be living in the home of the EF participant. Any decisions should be based on information provided by a licensed medical professional and should be reviewed periodically, at least at each ADC review.

If a parent is requesting an exemption to care for a disabled child, please determine if the child is able to attend school on a full-time basis, as well as other services that might be available to allow participation by the parent. Also please see the exception for a full time student in the box material below 468 NAC 2-020.02 #4.

Contracted EF case managers will make the determination of eligibility for this exemption. The State Review Team does NOT review these situations. If an EF case manager would like assistance in making a decision, they should contact the TANF Policy Unit in Central Office.

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